The benefit of the employees has always been our primary concern and we put their skill development & well-being at top priority so with the same spirit, we decided to conduct Recognized Prior Learning (RPL)-4 exercise for our employees. It is again a very good initiative by NSDC through GJSCI. RPL-4 is a good opportunity to certify the existing workforce of our industry. I would like to wish GJSCI all the very best towards their skilling programs.

Mr. Govind L. Dholakia
Founder and Chairman, Shree Ramkrishna Exports Pvt. Ltd.

The RPL-4 scheme is for those grizzled professionals who might not be having moderate educational credentials but they own deep set of skills in their respective domain. The NSDC along with GJSCI has taken a proactive step to boost up skill based hiring by introducing said initiative. This will surely help Gems & Jewelry industry to hire right set of employees based on their Skills. Even it’s equally fruitful for employees because it facilitates access to jobs. This type of continuous learning exercise will help employees to shine out by enhancing their skills as well as they will also be entitled to be the RPL-4 Certificate holder. Ultimately, it’s a win-win scenario for Employees as well as Employers.

Dr. Nirav A. Mandir
Chief Human Resource Officer
Shree Ramkrishna Exports Pvt. Ltd.
GJSCI conducted RPL – 4 for the employees of Shri Ram Krishna Group of Companies in Surat.

The RPL was conducted in 2 batches. About 1,183 employees were assessed from 11\textsuperscript{th} to 13\textsuperscript{th} March, 2019 and about 724 employees were assessed from 26\textsuperscript{th} to 28\textsuperscript{th} March, 2019.

The employees were assessed in the following Job Roles:
- Diamond Processing – Bottom Polisher
- Diamond Processing – Issue Return In-charge
- Diamond Processing – Planner
- Diamond Processing – Manual Blocker