



Gem & Jewellery Skill Council of India

Are you looking for  
potential reduction of upto **40%**  
of your future skilled manpower cost?

Would you like to have a motivated workforce  
by providing them a *Government Certificate*  
with your company logo & ₹ 2 lakh accident insurance policy  
without any cost?

Contact us for further details at

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Business Facilitation Centre, 3rd Floor,  
Seepz Special Economic Zone, Andheri (E), Mumbai- 400 096.

# 1st FICCI Skill Development Committee Meeting



**O**n 7th February, 2019, The Federation of Indian Chambers of Commerce and Industry (FICCI) conducted its 1st skill development committee meeting in New Delhi. The main objective of the meeting was to provide industry linkages between industry and Skill Service Provider, facilitating networking and knowledge sharing between national and international partners, promoting collaborative ventures in academic exchanges, industry-oriented research/ consultancy and value-added services. The meeting was attended by key representatives from leading Industries, Government, Academia, SSCs, Training Partners, Start-ups and other key stakeholders from the skill development sphere.

Mr. Rajeev Garg, ED & CEO, did the technical presentation on behalf of GJSCI. He is also been appointed as a Member of FICCI's Task Force Committee of 'Cluster Based Models of Job Creation'.



# Final Squad Selection for WorldSkills, 2019 – Competition 1

**COMPETITION  
1**

GJSCI conducted 1st competition for final squad selection for team India for WorldSkills, 2019 between Sanjoy Pramanik and Surajit Das, from 25th to 27th February, 2019.

There are three competitions scheduled between the two contenders. The competitor winning the maximum will be selected to compete in WorldSkills, 2019 Kazan in Russia scheduled from 22nd to 27th August, 2019.

Both the competitors are undergoing a training under GJSCI in Vummidi Bangaru Jewellers, Chennai.



## Seminar on Apprenticeship & RPL in Gem & Jewellery sector at IIS Signature

SEMINAR

**O**n 11th February, 2019, GJSCI organized a Seminar on its various skill development initiatives such as Apprenticeship & RPL at IIS Signature, Mumbai. Mr. Anantha Padmanaban (chairman, GJC), Mr. Pramod Agrawal (Chairman, GJEPC), Mr. Sabyasachi Ray (Executive Director, GJEPC), Prof. Shimul Vyas and Mr. Sanjay Kothari (Chairman, GJSCI) were present during the seminar.



# GJSCI Steering Committee Meeting at IIJS Signature

## STEERING COMMITTEE MEETING

On 15th February, 2019, GJSCI conducted its steering committee meeting at IIJS Signature, 2019. As a part of GJSCI's steering Committee, Mr. Sanjay Kothari (Chairman, GJSCI), Mr. Rajeev Garg (CEO, GJSCI), Mr. Nitin Khandelwal, Dr. Rajendra Bola, Mr. Dinesh Navadiya, Ms. Shimul Vyas, Mr. Shishir Nevatia, Mr. Anantha Padmanaban (Chairman GJC), Mr. Pramod Agrawal (Chairman GJEPC) Mr. Sabyasachi Ray (ED GJEPC) were present during the meeting.

Major points of discussions were on Apprenticeship and its way forward, Promotion of GJSCI's initiatives towards skill development, WorldSkills, Demand Led Training, Demand Aggregation, Quality Training, Annual Business Plan, Short films on technical processes of jewellery making.



# Naubatpur Rozgar Mela – Patna, Bihar

## ROZGAR MELA

GJSCI participated in Skill exhibition of Naubatpur Rozgar Mela, which was organized by NSDC and MSDE from 18th to 20th February, 2019 in Naubatpur in Patna District, Bihar. The main objective of participating in the skill exhibition was to create awareness among the youth of Bihar about the Gems and Jewellery Sector and Career opportunities in with the sector. Artisans were working live to demonstrate few job roles of the sector. The visitors participated in 'Try a skill event', where they tried their hands on the jewellery making tools and learnt few steps in how jewellery is made.



GJSCI also educated about various initiatives it has been undertaking for skilling and upskilling the artisans to create more productive workforce of the nation.

# RPL Success Story



## Success Story

Lingaraj has been into trade of goldsmiths as long as he can remember. What started out as a part of him assisting his father on day to day chores, became his career later. Over 25 years of extensive experience in the art, he is among the veterans of the trade.



Lingaraj Barik, Age 47,  
Cuttack, Odisha

## Post RPL Story

His reputation for the finest of works was high, even though he was only known from word of mouth references. It comes as no surprise that when he took the RPL program, that he passed the test with flying colours. He is very proud of the recognition and the certificate that he received. In fact he proudly showcases the certificate at his workplace.



## February Birth Stone - Amethyst



Amethyst is purple quartz and is a beautiful blend of violet and red that can be found in every corner of the earth. The name comes from the Ancient Greek, derived from the word “methustos,” which means “intoxicated.” Ancient wearers believed the gemstone could protect them from drunkenness.

Amethyst, as previously mentioned, is composed of quartz, which is the second most abundant material found in the Earth’s crust. Amethyst gets its color from irradiation, iron impurities and the presence of trace elements. Its hardness (a 7 on the Mohs scale) is the same as other quartz, which makes it a durable and lasting option for jewelry.

While amethyst is most commonly recognized to be a purple color, the gemstone can actually range from a light pinkish violet to a deep purple that can read more blue or red, depending on the light. Sometimes, even the same stone can have layers or color variants, so the way the gemstone is cut is important to the way the color shows in a finished piece.

Amethyst often occurs in geodes or in the cavities of granitic rocks. It can be found all over the world, including the United States, Canada Brazil and Zambia.

The amethyst is not only the February birthstone, it is also used to celebrate the 6th and 17th year of marriage.



## February Birth Stone - Amethyst



Many wearers of amethyst throughout history and even today prize the gem for its symbolism as well as its beauty. Leonard da Vinci once said that amethyst helps to quicken intelligence and get rid of evil thoughts. Other qualities like peace, stability, courage and strength are said to be derived from this gemstone.



## RPL - Type 4 : Best in Class Employer

**RPL4**

### Jewellery Companies can now certify their artisans under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) in Recognition of Prior Learning (RPL) Type 4

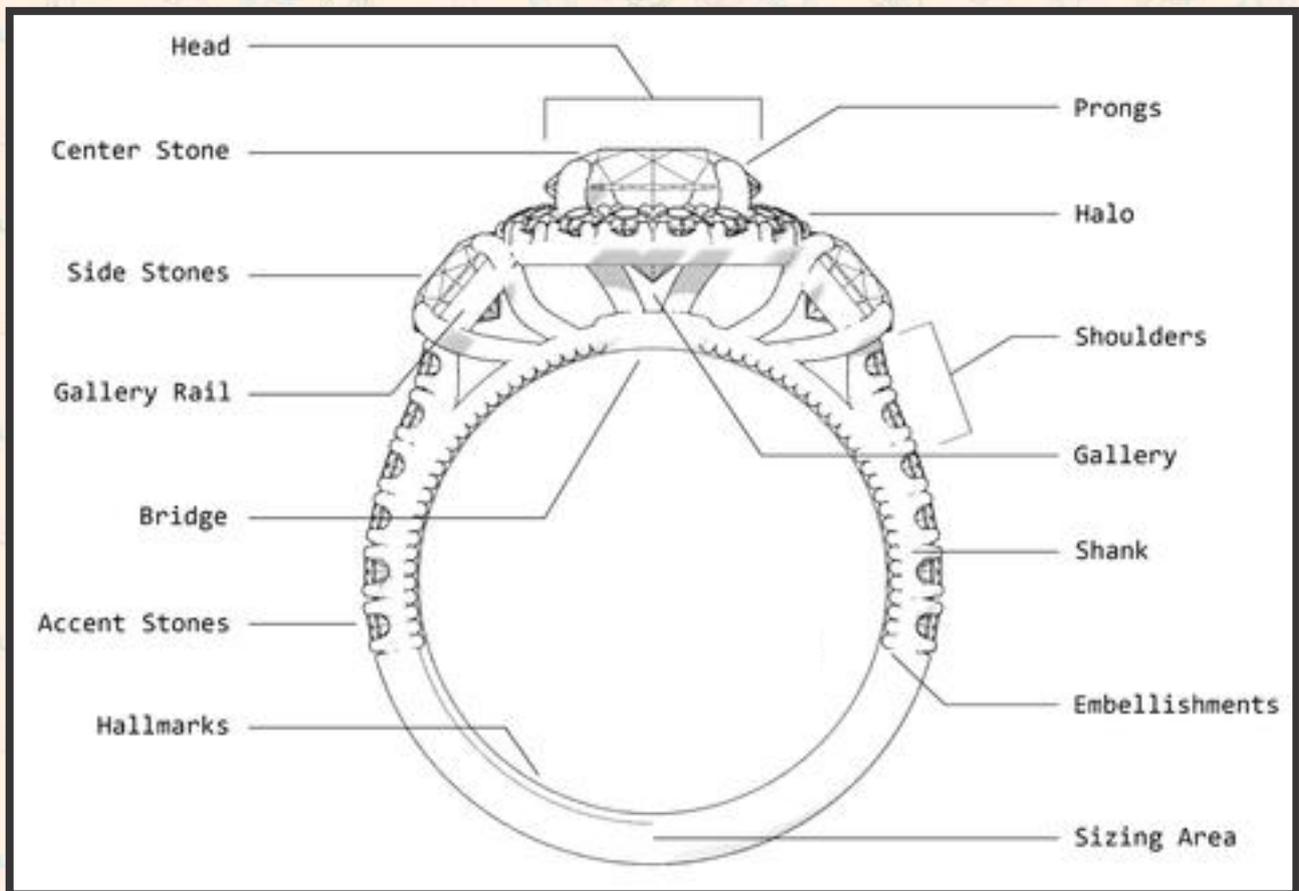
- Benefits to Employers
  - Employers can certify their employees without any assessment by external agency.
  - Govt. Certificate will also include the Logo of Employers.
  - Reward Money of INR 500 to be given to the certified artisans.
  - Certified Artisans will also receive the Accidental Insurance for 3 Years.



To conduct Certification program in your company kindly get in touch with us.



## Anatomy of a Diamond Ring



# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## APPRENTICESHIP TRAINING

Apprenticeship training is one of the most efficient ways to develop skilled manpower for the industry by using training facility available in the establishments. And to make it more approachable, a user friendly online portal has been designed to facilitate easy processing of entire apprenticeship cycle.

### Benefits:

- No physical screening is required, dedicated online portal automates and eases the complete registration process
- Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- Establishments use their discretion to select their desired apprentices.
- An establishment may engage 2.5% to 10% of their total workforce as apprentices.
- The organization doesn't need to follow any HR Compliance like, PF, ESIC, etc. as apprentices are not workers.
- Apprentices can be taken for all functions within manufacturing sector and across trade, services and others.
- It is not obligatory to employ apprentices after their training.
- An establishment only needs to register on the portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the organisation.

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



- Govt. of India shares 25% of the prescribed stipend with establishments for all apprentices subject to a maximum of INR 1500 per candidate per month under NAPS.
- Please log in to [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) and register yourself today.

## To Register

Login on [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org)

Click on Register

Select Candidate

Fill Your Details

Submit

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## National Apprenticeship Promotion Scheme – NAPS

In an endeavour to promote apprenticeship in India, a new scheme “National Apprenticeship Promotion Scheme” (NAPS) has been launched by the government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.



### Supply-Demand Matching

- Skill demand and skill supply matching to cater skill-gap
- Industry free to train as per their skilling needs & increase productivity

### Dynamic Environment

- Industry environment is fast-changing
- Industry at fore-front of innovation
- New technology/business processes require new skills in the workforce

**Apprenticeship Training**  
To create a skilled workforce

- Indian youth have high aspirations
- Provides a visibility to career-path
- Earn while you learn

- Hands-on training at workplace is most effective
- Trainee learns industry specific technology and know-how

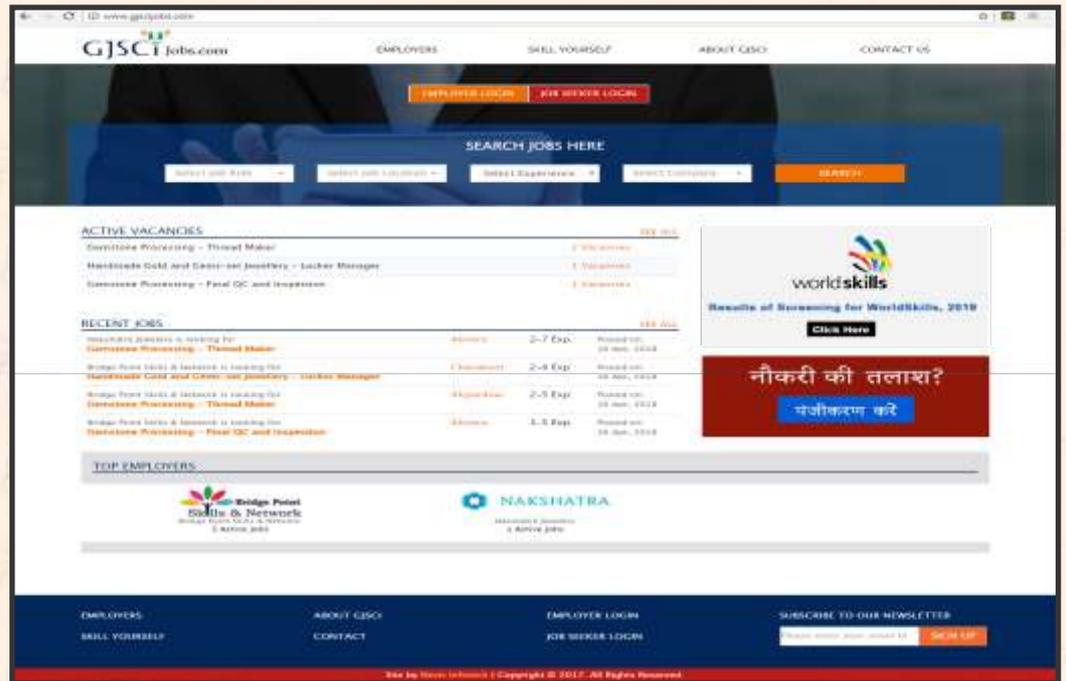
### Candidate Aspirations

### Relevant Training

# India's first Gems and Jewellery Job Portal



[www.gjscijobs.com](http://www.gjscijobs.com) is the new address for the gems and jewellery industry for fulfilling their manpower requirements. The portal is back with some technical up-gradations. Artisans can use the services free of cost by logging in by using their mobile number and you create a digital resume for themselves. The website is now operational in both English in Hindi language. Some good news for the employers as well. GJSCI has waived off subscription charges for the next one year. Employers now can view and download profiles of the candidates free of cost.



[www.gjscijobs.com](http://www.gjscijobs.com)



Soon the database of the trained and certified candidates will be available on the portal. One click by the HR on the candidate and the candidate gets an SMS notification on his/her registered mobile number.



Gem & Jewellery Skill Council of India

**“ We aim to create an organized training and development ecosystem in the gems and jewellery industry to produce skilled workforce at par with global quality standards. ”**

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 [www.gjsi.org](http://www.gjsi.org)

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