

# Kaushalya Times

May 2019



# RPL – 4 Assessments At Multiple Locations

## RPL - 4

In the month of May - 2019, GJSCI has conducted RPL – 4 assessments at multiple locations. More than 2000 employees were covered. Employers participated in this programme Dharmanandan Diamonds Private Limited, Shree Ramkrishna Exports Private Limited from Surat, Kinubaba Gems, Kinubaba Jewellery, Lunawat Gems, Lunawat Gems Corporation, Valentine International from Jaipur, Fine Jewellery, Hari Krishna Designs, Hari Krishna Exports, KBS Creations, Lotus Ornaments, Sidds Jewels Pvt. Ltd., Stekbeck Jewelry Pvt. Ltd., Sun Jewels Pvt. Ltd., Unity Jewels, Zaveri Bazaar from Mumbai.



# RPL – 4 Assessments At Multiple Locations

## RPL - 4



# GJSCI explores Placement-linked training opportunities for "People with Disability " with "Youth 4 Jobs"

**YOUTH  
4  
JOBS**

**O**n 29th of May 2019 GJSCI organized an exploratory session in collaboration with "Youth 4 jobs" to explore placement-linked training opportunities for "People with Disability" youth for Gem & Jewellery sector.

Youth4Jobs is India's pioneering organization focussing on diversity & inclusion. It sets up placement-linked training centres across the country for the youth with disabilities. Youth enrolled are with locomotor, speech and hearing impaired and with low vision. It offers a comprehensive end to end solutions for companies which want to be inclusive.

Youth4jobs strongly justify their views for hiring of such youth with disability,

- It makes business sense
- Attrition is reduced
- Productivity increased
- Innovative solution emerges
- Allow companies to combine a social cause with business

Some of the prospective jewellery companies like Diatrends, Uni-Design, Jewelex Goldstar, Sun jewels, Renaissance, Creation, Elegant & InterGold have actively participated in the session & shared their valuable views / inputs with regard to screening & subsequent training modalities of these candidates. They also showed their strong inclination in placement of candidates after a month-long orientation program subsequent basic assessment. They have also agreed to indicate the numbers of candidates which they intend to onboard with their screening criteria.

GISCI intend to kick start this program with "Youth 4 jobs" soon.



# RPL Success Story



## Success Story

Mrs. Susama Sahoo from Manispatna (Cuttack) wife of Parsuram Sahoo. She lives with her husband and son. Their family income is less than Rs. 3000 per month. She is 32 years old and having 12 years of experience in Gold Frame Making.



Mrs. Susama Sahoo  
Cuttack, Odisha

## Post RPL Story

In her words “Basically I learnt this art from my father, realizing I have to do something in my future it took me almost 2 years to learn things now I am having almost 12 years of experience but due to less work requirement now days I am working occasionally. When I learnt about this PMKVY (RPL) training programme from Edujobs representative, I was really excited to do this because I wanted



to get reorganization for my own satisfaction but now I came to know that it helps me to get some work order too” Govt. of India certification has given me confidence and self respect not only in my family but in the society. I can proudly say that I am a Certified Swarnakar Karigar. It was also helped me to get more work orders and increase my daily income.

## May Birth Stone - Emerald



As the birthstone for May, the emerald, a symbol of rebirth, is believed to grant the owner foresight, good fortune, and youth. Emerald, derived from the word “smaragdus,” means, quite literally, “green” in Greek.

Like aquamarine, emerald is a variety of beryl, a mineral that grows with six sides and up to a foot in length. Emerald color can range from light green (though there is some argument whether these very light beryls are truly emeralds) to a deep, rich green. Emeralds are also like aquamarine in that the way the color is presents itself in jewelry depends on a good cut by a skilled gemologist.

The deeper or more green an emerald, the more valuable it is. The rarest emeralds will appear to be an intense green-blue.

Emeralds are found all over the world, including Colombia, Brazil, Afghanistan and Zambia. The availability of high-quality emerald is limited; consequently, treatments to improve clarity are performed regularly.

The emerald was mined in Egypt as early as 330 BC, but some estimate that the oldest emeralds are 2.97 billion years old.

Cleopatra is perhaps the most famous historical figure to cherish emeralds. She even claimed ownership of all emerald mines in Egypt during her reign.

The Egyptians used emeralds both in jewelry, and in their elaborate burials, often burying emeralds with monarchs as symbols of protection.

## May Birth Stone - Emerald



On the other side of the world, the Muzo Indians of Colombia had well-hidden and prized emerald mines. These mines were so hidden, it took the Spanish conquistadors nearly twenty years to find them.

Like other gemstones, the emerald was believed to have many mystical powers that accompanied its beauty. There were those who thought the emerald could cure stomach problems, control epilepsy and stop bleeding. Maybe due to its soothing green color, it was also thought to be able to ward off panic and keep the wearer relaxed and serene.

Today, emerald is a symbol of loyalty, new beginnings, peace and security, making it not only a beautiful gem to wear, but also a meaningful gift to be treasured by the receiver. It is still widely prized by the rich and famous, with Elizabeth Taylor's famous emerald pendant selling for \$6.5 million in 2011.



# RPL - Type 4 : Best in Class Employer

**RPL4**

## Jewellery Companies can now certify their artisans under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) in Recognition of Prior Learning (RPL) Type 4

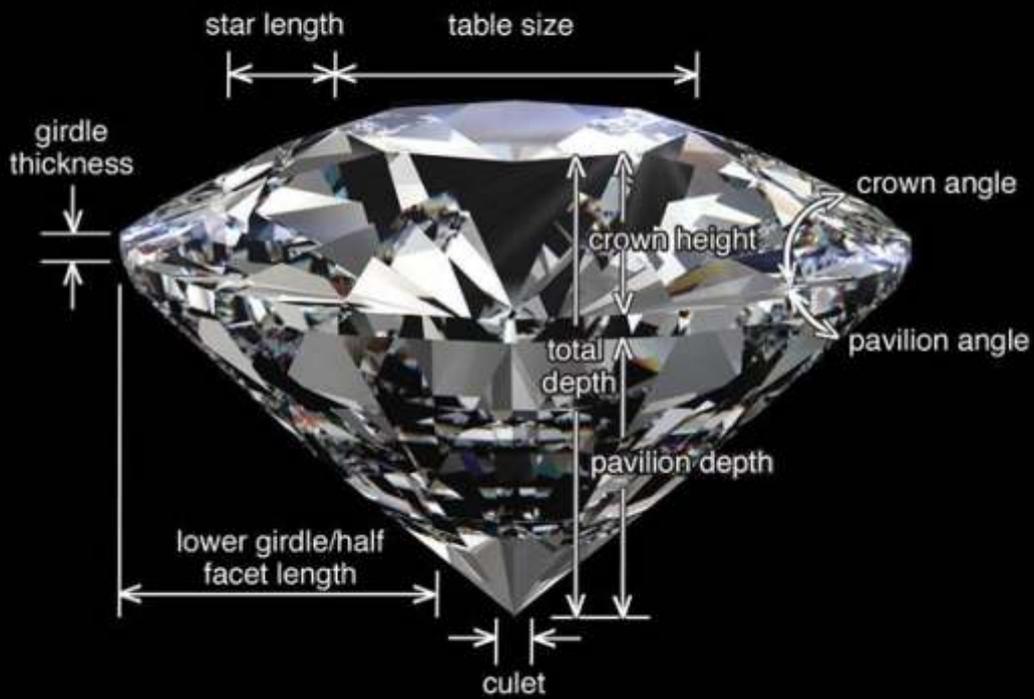
- Benefits to Employers
  - Employers can certify their employees without any assessment by external agency.
  - Govt. Certificate will also include the Logo of Employers.
  - Reward Money of INR 500 to be given to the certified artisans.
  - Certified Artisans will also receive the Accidental Insurance for 3 Years.



To conduct Certification program in your company kindly get in touch with us.



## ANATOMY OF A DIAMOND



# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## APPRENTICESHIP TRAINING

Apprenticeship training is one of the most efficient ways to develop skilled manpower for the industry by using training facility available in the establishments. And to make it more approachable, a user friendly online portal has been designed to facilitate easy processing of entire apprenticeship cycle.

### Benefits:

- No physical screening is required, dedicated online portal automates and eases the complete registration process
- Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- Establishments use their discretion to select their desired apprentices.
- An establishment may engage 2.5% to 10% of their total workforce as apprentices.
- The organization doesn't need to follow any HR Compliance like, PF, ESIC, etc. as apprentices are not workers.
- Apprentices can be taken for all functions within manufacturing sector and across trade, services and others.
- It is not obligatory to employ apprentices after their training.
- An establishment only needs to register on the portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the organisation.

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



- Govt. of India shares 25% of the prescribed stipend with establishments for all apprentices subject to a maximum of INR 1500 per candidate per month under NAPS.
- Please log in to [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) and register yourself today.

## To Register

Login on [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org)

Click on Register

Select Candidate

Fill Your Details

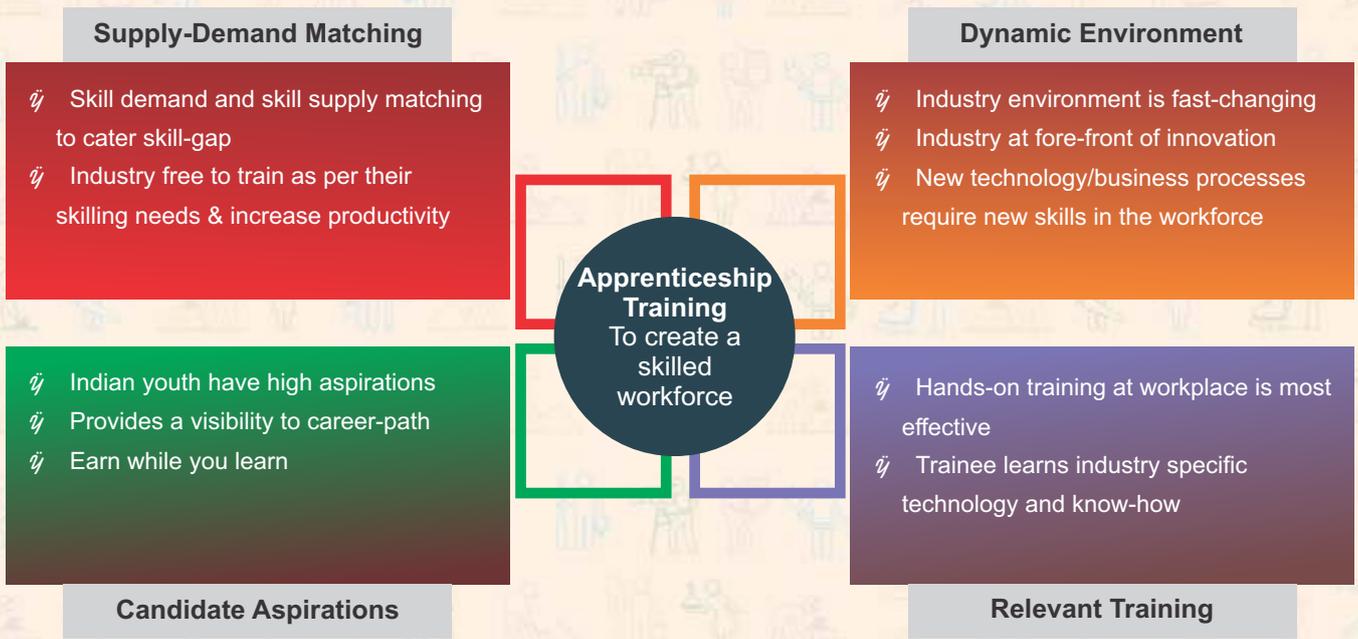
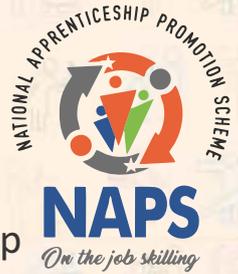
Submit

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## National Apprenticeship Promotion Scheme – NAPS

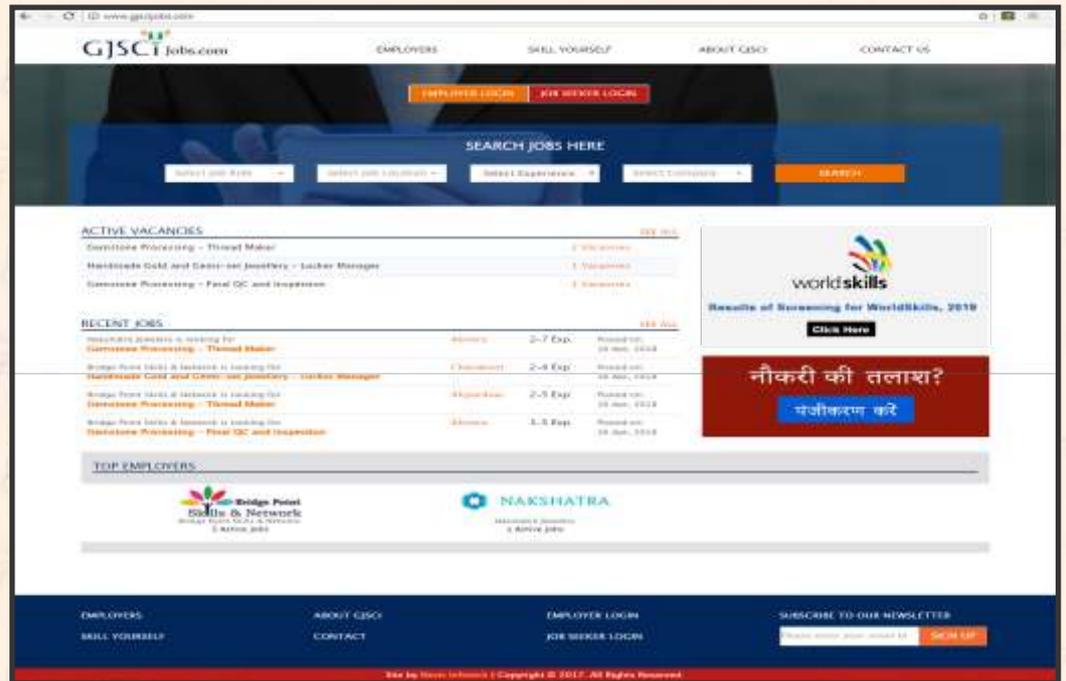
In an endeavour to promote apprenticeship in India, a new scheme “National Apprenticeship Promotion Scheme” (NAPS) has been launched by the government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.



# India's first Gems and Jewellery Job Portal



[www.gjscijobs.com](http://www.gjscijobs.com) is the new address for the gems and jewellery industry for fulfilling their manpower requirements. The portal is back with some technical up-gradations. Artisans can use the services free of cost by logging in by using their mobile number and you create a digital resume for themselves. The website is now operational in both English in Hindi language. Some good news for the employers as well. GJSCI has waived off subscription charges for the next one year. Employers now can view and download profiles of the candidates free of cost.



[www.gjscijobs.com](http://www.gjscijobs.com)



Soon the database of the trained and certified candidates will be available on the portal. One click by the HR on the candidate and the candidate gets an SMS notification on his/her registered mobile number.



Gem & Jewellery Skill Council of India

**// We aim to create an organized training and development ecosystem in the gems and jewellery industry to produce skilled workforce at par with global quality standards. //**

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