

The Government of India set up the National Skill Development Corporation (NSDC) Public Private Partnership (PPP) in 2008 to ensure that India creates infrastructure to train - 4 million in next Ten years which will be required to substantiate the growth of the gems & jewellery industry

Gem and Jewellery industry is currently employing 4.6 million and as per survey by NSDC and ICRA, there will be requirement of additional 4 million people in next 10 years. As the gems and jewellery market is expected to grow to Rs. 7,27,750 crore by 2022-23. India will require such a huge skilled manpower resource to fill the growing needs of the Gems & Jewellery sector.

In order to take up the challenge of developing a skilled workforce in the Gem & Jewellery Industry, four major bodies joined hands to formulate the Gem & Jewellery Skill Council of India (GJSCI). The founder organisations that have helped create the GJSCI are, The Gem & Jewellery Export Promotion Council (GJEPC), The All India Gems and Jewellery Trade Federation (GJF), The SEEPZ Gems & Jewellery Manufacturers Association (SGJMA), The Jewellers Association Jaipur & is ably guided by the Chairman, Mr. Prem Kothari.

A MoU signed between GJSCI & the Govt. of West Bengal on January 8th by the newly appointed C.O.O. of GJSCI, Mr. Binit Bhatt, to certify 50,000 artisans from that state under Recognition to Prior Learning (RPL). RPL certification process will assess & certify artisans who have mastered the art of jewellery making or Gemstone cutting under informal training. This process will make the certified skilled workers, thus paying a homage to their art & duly recognizing their contribution to the growth of the industry.

One more MOU has been signed with the Surat Diamond Association for RPL certification of 30,000 artisans from the diamond cutting & polishing industry,

In the past MOU's have been signed with different states like Uttar Pradesh & Kerala. Similar MOU's are on the anvil with Minority Commission of India to train, assess & certify artisans to develop a highly skilled manpower pool.

GJSCI has already enrolled & trained around 54000 learners for G&J Sector during the STAR Scheme 1 program, & is also working on pilot project for RPL with National Skill Development Agency (NSDA). It is also developing curriculum as per World Standards for imparting training.

GJSCI has also created National Occupational Standards (NOS) for 117 job roles prevailing in the Gem & Jewellery industry.

Another ambitious project is, initiating the Dakshagraam project PAN India to upgrade current workforce using old technology to use latest technology to improve their working efficiency, to minimise gold loss & also to give them a better working environment. Dakshagraam is a planned jewellery-manufacturing complex that will host 500 artisans in a 50,000 sq. ft. of built-up area building. 20 jewellery-manufacturing factories will be located in this building. Each factory will have 25 artisan work stations with proper system in place for production and gold recovery. It will also have common facilities of Waxing, Casting, Wire drawing, Stamping, Rolling, Assaying centre, Refining and a Training Centre for Hand sketch Designing, Cad Designing, Component & Frame making.

GJSCI is also working on the identification of skill development needs in the Gem and Jewellery sector in India by preparing a catalogue of types of skills needed in the Jewellery industry. With this a plan for skill development for the Gem and Jewellery sector is also underway which will help in determining skills/competency standards and qualifications.

Also in fast track is the affiliation process of the institutes imparting training in the Gem and Jewellery industry, participation in examination and certification of individuals undergoing training & planning and execution of Train the trainer programs. The main aim of this process is to establish academies of excellence in the sector.





Gala Layout

THE PROPOSED 'DAKSHAGRAM' FACTORY LAYOUT