



# QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR GEMS AND JEWELLERY INDUSTRY

# What are Occupational Standards(OS)?

- Solution OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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# Introduction

# **Qualifications Pack- Table Cutter - Diamond Processing**

**SECTOR:** GEMS & JEWELLERY

**SUB-SECTOR:** Diamond processing

**OCCUPATION:** Polishing and Faceting

**REFERENCE ID:** G&J/Q4603

**ALIGNED TO: NCO-2015/NIL** 

**Brief Job Description:** The individual on the job works with table dop-tang system and make the first, biggest and the most important facet of a diamond by polishing it on the polishing wheel or scaife in order to yield maximum brilliance and symmetry. It is very important to polish the table accurately as it is only through this facet that the light of the diamond can be seen. Also known as Table Polisher, a table cutter creates the biggest and the most important facet of a diamond.

**Personal Attributes:** The job requires the individual to have: attention to details; good eyesight; steady hands; ability to work in a process driven team; ability to work for long hours in sitting position on a bench or the floor; and a lot of patience.





Qualifications Pack Code	G&J/Q4603			
Job Role	Table Cutter – Diamond Processing			
Credits(NSQF)	TBD Version number 1.0			
Sector	Gems & Jewellery Drafted on 28/08/2016			
Sub-sector	Diamond Processing Last reviewed on 10/11/2017			
Occupation	Polishing and Faceting Next review date 10/11/2021			
NSQC Clearance on*	DD/MM/YYYY			

<sup>\*</sup> only after clearance from NSQC

Job Role	Table Cutter – Diamond Processing	
Role Description	Creating and polishing the top most single biggest facet of a diamond as per plan, while maintaining symmetry, maximising yield and capturing its brilliance	
NSQF level	3	
Minimum Educational Qualifications*	8th Standard	
Maximum Educational Qualifications*	Not applicable	
Training (Suggested but not mandatory)	Not applicable	
Minimum job entry age	18 years	
Experience	Not applicable	
Applicable National Occupational Standards (NOS)	Compulsory:  1. G&J/N4603 Polish the table facet of the diamond 2. G&J/N9901 Coordinate with others 3. G&J/N9902 Maintain health and safety at workplace	
Performance Criteria	As described in the relevant OS units	





Keywords /Terms	Description	
Sector	Sector is a conglomeration of different business operations having similar	
	business and interests. It may also be defined as a distinct subset of the	
	economy whose components share similar characteristics and interests.	
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics	
	and interests of its components.	
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions	
•	in an industry.	
Job role	Job role defines a unique set of functions that together form a unique	
	employment opportunity in an organisation.	
Occupational Standards	OS specify the standards of performance an individual must achieve when	
(OS)	carrying out a function in the workplace, together with the knowledge and	
	understanding they need to meet that standard consistently. Occupational	
	Standards are applicable both in the Indian and global contexts.	
Performance Criteria	Performance criteria are statements that together specify the standard of	
	performance required when carrying out a task.	
National Occupational	NOS are occupational standards which apply uniquely in the Indian context.	
Standards (OS)	1 , , , ,	
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other	
	criteria required to perform a job role. A QP is assigned a unique qualifications	
	pack code.	
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted	
	by an 'N'	
Unit Title	Unit title gives a clear overall statement about what the incumbent should be	
	able to do.	
Description	Description gives a short summary of the unit content. This would be helpful to	
Besonption	anyone searching on a database to verify that this is the appropriate OS the	
	are looking for.	
Scope	Scope is a set of statements specifying the range of variables that an individual	
333/23	may have to deal with in carrying out the function which have a critical impact	
	on quality of performance required.	
Knowledge and	Knowledge and understanding are statements which together specify the	
Understanding	technical, generic, professional and organisational specific knowledge that an	
	individual needs in order to perform to the required standard.	
Organisational Context	Organisational context includes the way the organisation is structured and how	
0	it operates, including the extent of operative knowledge managers have of their	
	relevant areas of responsibility.	
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific	
recinical knowledge	designated responsibilities.	
	designated responsibilities.	
Core Skills/ Generic	Core skills or generic skills are a group of skills that are the key to learning and	
Skills	working in today's world. These skills are typically needed in any work	
	environment in today's world. In the context of the OS, these include	
	communication related skills that are applicable to most job roles.	





Acronyms

Keywords /Terms	Description	
NOS	National Occupational Standard(s)	
NSQF	National Skills Qualifications Framework	
QP	Qualifications Pack	

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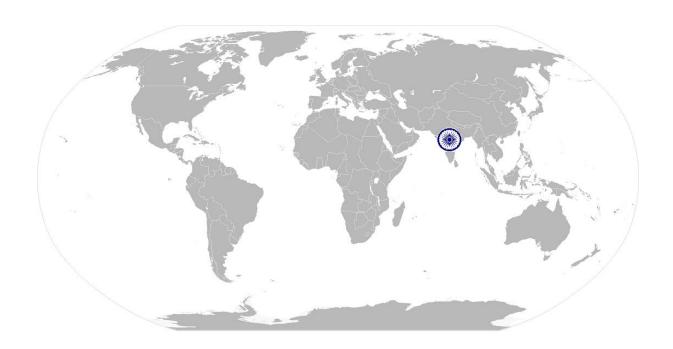






Polish the table facet of the diamond

# National Occupational Standard



# **Overview**

This unit is about using the table dop-tang system and making the single biggest facet of a diamond by polishing it on the polishing wheel or scaife. The objective is to ensure: that the table ratio is ideal and it is perfectly horizontal in order to capture brilliance, its size must be as per planned dimensions.







# Polish the table facet of the diamond

Unit Code	G&J/N4603		
Unit Title (Task)	Polish the table facet of the diamond		
Description	This OS unit is about creating top most, biggest and the most important facet on diamond in the proportion, symmetry and finish as per the planning or the objective fixed by the company		
Scope	This unit/task covers the following:  Collecting the diamond packet/ bag and understand the requirement  Cutting and polish the table on diamond  Achieving Productivity  Performing Quality check		
Performance Criteria(P	C) w.r.t. the Scope		
Element	Performance Criteria		
Collecting the diamond packet/ bag and understanding the requirement	To be competent, the user/individual on the job must be able to:  PC1. match specifications of diamond as per that mentioned on the packet, such as shape, size, quantity, dimensions  PC2. ask for the finishing requirement  PC3. interpret the planning on the job sheet for the final finish of the diamond and resolve doubts, if any		
Cutting and polish the table on diamond	PC4. set up the bench/mill without vibration and level all its parts correctly PC5. achieve accurate table ratio as per design requirement PC6. achieve a perfectly horizontal table PC7. achieve accurate finish and brilliance of the table as per plan PC8. remove all the inclusions as per plan PC9. bag and label the diamonds before returning		
Achieving Productivity	PC10. achieve the productivity in terms of carats or number of pieces as set by the company PC11. achieve timely delivery for further processing		
Performing Quality check	PC12. ensure no flaws due to faulty polishing such as extra facets, natural surface, nicks, scratches, polish lines, burning marks, abrasions PC13. ensure no slope to the table PC14. minimize damage, weight loss and breakage PC15. repair a damaged stone		
Knowledge and Understanding (K)			
A. Organizational Context	The user/individual on the job needs to know and understand:  KA1. Company's policies on: acceptable limits of weight loss; incentives; delivery standards; safety practices and hazards; security and performance measurement		
	KA2. Non-disclosure of "confidential information" provided by the company either orally or in writing marked as confidential		

KA3. Liability arising out of loss, theft, or inadvertent disclosure of confidential







# G&J/N4603 Polish the table facet of the diamond

KA5. Importance of the individual's role in the workflow KA6. Reporting structure KA7. Issue return procedures followed by the company KA8. Typical customer profile and market trends KA9. Specialization area of the company (size, clarity, shape, quality, etc. of diamonds) KA10. Diamond processing objective of the company, e.g. maximizing yield, maximizing clarity, etc.  B. Technical Knowledge KB1. Blocking procedure of diamonds KB2. Bruting and coning KB3. Polishing process KB4. 4Cs of diamond (colour, cut, clarity and carat) KB5. Use of various scopes in diamond processing KB6. Stress (tension) of the diamond KB7. Using proportion and symmetry analyzer machine KB8. Geometry to understand the angles and symmetry KB9. Process of preparation of scaife KB10. Level of fluorescence and its treatments KB11. Types of diamond inclusions KB12. Repair work KB13. Valuation of diamonds depending on different dimensions KB14. Assembly of different parts of the bench KB15. Leveling the scaife and plate KB16. Preparing the scaife and plate KB17. Leveling the scaife for polishing KB18. Fixing diamond on the die and fixing the die on the tang KB19. To know uses of different types of tools and materials for different purposes and end results KB20. To know how to maintain and prepare the tools as per job requirement KB21. To know potential work hazards, particularly, when using machine		
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A. Core Skills/ Writing Skills	Skills (S) [Optional]	
•	A. Core Skills/	Writing Skills
Generic Skills  The user/ individual on the job needs to know and understand how to:	Generic Skills	The user/individual on the job needs to know and understand how to:
SA1. Document reports, task lists, and schedules with co-workers		•
SA2. Prepare status and progress reports		•
· · · · · · · · · · · · · · · · · · ·		
Reading Skills		keading Skills







# Polish the table facet of the diamond

SA3. Read descriptions on the job packets/ bags SA4. Read the dimensions specified by the proportion analyser machine SA5. Work on dimensions mentioned on the job packet, in order to achieve perfect proportion and symmetry as required by design  Oral Communication (Listening and Speaking skills)  SA6. Discuss task lists, schedules, and work-loads with co-workers SA7. Understand instructions and report problems such as technical problems with any part of the bench/ mill to supervisor SA8. Share work load as required SA9. Assist others who require help SA10. Share knowledge with co-workers SA11. Work with other people sharing the bench  B. Professional Skills  Pecision Making  SB1. Decide the direction of moving the tang for polishing SB2. Determine the extent of pressure to be applied while polishing Plan and Organize  SB3. Plan work for maximum productivity SB4. Plan the best cut to get maximum valve from the diamond  Customer Centricity  N.A.  Problem Solving  SB5. Rectify defects occurred  Analytical Thinking  SB6. Devise new means of working to improve productivity or reduce efforts SB7. Suggest improvements in tools/machines for productivity or better quality  Critical Thinking  SB8. Spot process disruptions				
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Critical Thinking				
SB8. Spot process disruptions				
		SB8. Spot process disruptions		







# Polish the table facet of the diamond

# **NOS Version Control**

NOS Code	G&J/N4603		
Credits (NSQF)	TBD	Version number	1.0
Industry	Gems & Jewellery	Drafted on	28/08/2016
Industry Sub-sector	Diamond Processing	Last reviewed on	10/11/2017
Occupation	Polishing and Faceting	Next review date	10/11/2021





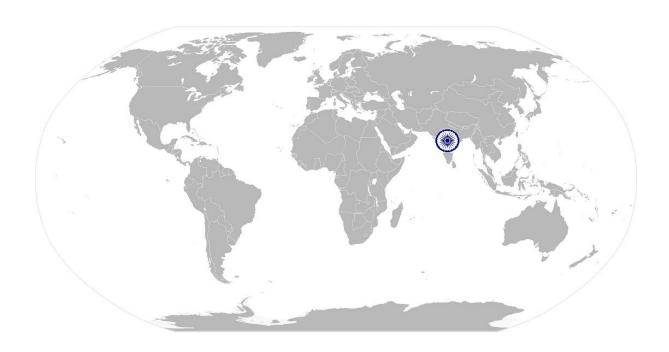




**Coordinate with others** 

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# National Occupational Standard



# **Overview**

This unit is about team work and communication with colleagues or clients. It determines the coordination capability of an individual to work as a team member, share work and multitask in order to achieve the deliverables on schedule.







# **Coordinate with others**

Unit Code	G&J/N9901		
Unit Title (Task)	Coordinate with others		
Description	This OS unit is about communicating with colleagues, seniors and outside parties in order to achieve the deliverables on schedule		
Scope	This unit/task covers the following:  Interacting with supervisor  Interacting with colleagues within and outside the department  Interacting with outside parties		
Performance Criteria(Po	C) w.r.t. the Scope		
Element	Performance Criteria		
Interacting with supervisor  Interacting with colleagues within and outside the department	To be competent, the user/individual on the job must be able to:  PC1. coordinate for receiving work instructions and raw materials from reporting supervisor  PC2. communicate to the reporting supervisor about process flow improvements, product defects received from previous process, repairs and maintenance of tools and machinery as required  PC3. communicate to reporting supervisor about operation details and hazards  PC4. interact with supervisor regarding compliance of company policy and rules  PC5. coordinate with colleagues to share work, as per the workload  PC6. communicate and discuss work flow related difficulties in order to find solutions with mutual agreement  PC7. coordinate and receive feedback from quality control department  PC8. coordinate for putting team goals over individual goals		
Interacting with	PC9. resolve conflicts by communicating with colleagues and other departments PC10. coordinate with colleagues regarding multitasking in other departments with requirements  PC11. adhere to nondisclosure policy of the company in all outside coordination		
outside parties			
Knowledge and Unders	Knowledge and Understanding (K)		
A. Organizational Context	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. Company's policies on: preferred language of communication, reporting and escalation policy, quality delivery standards, and personnel management</li> <li>KA2. Company's policies on non-disclosure of "confidential information" provided by the company either orally or in writing marked as confidential</li> <li>KA3. Liability arising out of loss, theft, or inadvertent disclosure of confidential information</li> </ul>		

KA4. Reporting structure







# **Coordinate with others**

B. Technical	KB1. Various categories of people that one is required to communicate and		
Knowledge	coordinate within the organization		
	KB2. Importance of effective communication in the workplace		
	KB3. Importance of teamwork in organization and individual success		
	KB4. Various components of effective communication		
	KB5. Key elements of active listening		
	KB6. Barriers to effective communication		
	KB7. Importance of avoiding casual expletives and unpleasant terms while		
	communicating professional circles		
	KB8. Common reasons for interpersonal conflict		
	KB9. Expressing and addressing grievances appropriately and effectively		
	KB10. What constitutes disciplined behavior for a working professional		
Skills (S) [Optional]			
A. Core Skills/	Writing Skills		
Generic Skills	The user/ individual on the job needs to know and understand how to:		
	SA1. Write instructions, remarks, job sheets, basic information, technical details		
	etc. in preferred local language of communication and English		
	Reading Skills		
	SA2. Read preferred language of communication as prescribed by the company		
	SA3. Read job sheets and interpret technical details mentioned in the job sheet		
	Oral Communication (Listening and Speaking skills)		
	SA4. Discuss task lists, schedules, and work-loads with co-workers		
	SA5. Be a good listener		
	SA6. Be effective in communicating the issues faced to the supervisor		
	SA7. Avoid using jargon, slang or acronyms when communicating		
B. Professional Skills	Decision Making		
	SB1. Spot and communicate potential areas of disruptions to work process and		
	report the same		
	SB2. Report to supervisor and or to deal with a colleague individually, depending		
	on the type of concern		
	·		
	Plan and Organize		
	SB3. Collate information and communicate in a manner that is clear and		
	comprehensive to colleagues and supervisor		
	Customer Centricity		
	SB4. Convey accurate information to all internal as well as external customers (or		
	right information to right person)		







# **Coordinate with others**

Proble	m Solving
SB5.	How to handle critical situations caused due to communication issues at workplace and solve problems without blaming others
Analyti	ical Thinking
SB6.	Analyse the work processes by interacting with others and adopting best practices
SB7.	Use prior experience to observe and reflect for development of ideas
Critical	Thinking
SB8.	Think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)
SB9.	Deal with clients lacking the technical background to solve the problem on their own
	Spot process disruptions and delays and report and communicate with solutions
SB11.	
SB12.	Apply, analyze, and evaluate the information gathered from observation, experience, reasoning, or communication, as a guide to thought and action







# **Coordinate with others**

# **NOS Version Control**

NOS Code		G&J/N9901		
Credits (NSQF)	TBD	Version number	1.0	
Industry	Gems & Jewellery	Drafted on	28/08/2016	
Industry Sub-sector	Diamond Processing	Last reviewed on	10/11/2017	
Occupation	Polishing and Faceting	Next review date	10/11/2021	



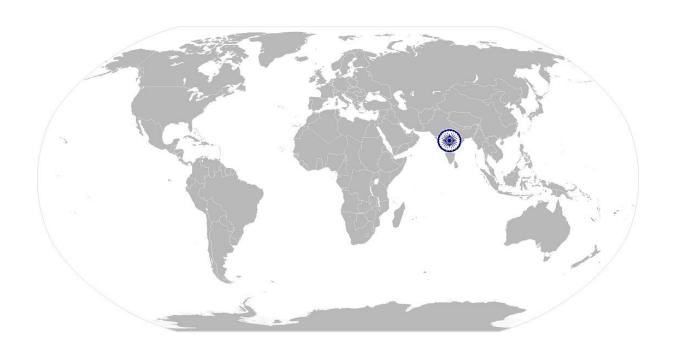






Maintain health and safety at workplace

# National Occupational Standard



# **Overview**

This unit is about commitment towards reporting potential hazards, taking preventive measures to avoid accidents in order to make the work environment safe for self and colleagues and also helps in maintaining health and safety.







# Maintain health and safety at workplace

Unit Code	G&J/N9902
Unit Title (Task)	Maintain health and safety at workplace
Description	This OS unit is about being aware of, communicating and taking steps towards minimizing potential hazards and dangers of accidents on the job and maintaining health and safety
Scope	This unit/task covers the following:  • Health and safety in work area  • Fire safety  • Emergencies, rescue and first aid procedures
Performance Criteria(P	PC) w.r.t. the Scope
Element	Performance Criteria
Health and safety in work area	To be competent, the user/individual on the job must be able to:  PC1. identify and use appropriate protective clothing/equipment for specific tasks and work  PC2. identify hazardous job activities in his/her job and communicate the possible causes of risks or accidents in the workplace  PC3. carry out safe working practices while dealing with hazards to ensure safety of self and others  PC4. identify and avoid doing any tasks or activities in a bad working position  PC5. practice appropriate working postures to minimise occupational health related issues
Fire safety	PC6. use the appropriate fire extinguishers on different types of fire PC7. demonstrate rescue techniques applied during fire hazard PC8. demonstrate good housekeeping in order to prevent fire hazards PC9. demonstrate the correct use of any fire extinguisher
Emergencies, rescue and first aid procedures	<ul> <li>PC10. administer appropriate first aid procedure to victims wherever required eg.in case of bleeding, burns, choking, electric shock etc.</li> <li>PC11. respond promptly and appropriately to an accident situation or medical emergency</li> <li>PC12. participate in emergency procedures such as raising alarm, safe evacuation, correct means of escape, correct assembly point etc.</li> </ul>
Knowledge and Unders	standing (K)
A. Organizational Context	The user/individual on the job needs to know and understand:  KA1. Company's policies on: safety and hazards and personnel management  KA2. Names and location of documents that refer to health and safety in work place  KA3. Reporting structure







# Maintain health and safety at workplace

B. Technical	KB1. Meaning of "hazard's" and risks					
Knowledge	KB2. Health and safety hazards commonly present in the work place and related					
	precautions					
	KB3. Various dangers associate with use of electrical equipment					
	KB4. Preventative and remedial actions to be taken in case of exposure to toxic					
	material					
	KB5. Methods of accident prevention					
	KB6. How different chemicals react and what could be the danger from them					
	KB7. How to use machines and tools without suffering bodily harm					
	KB8. Importance of using protective clothing/ equipment while working					
	KB9. Precautionary activities to prevent the fire accident					
	KB10. Various causes of fire					
	KB11. Techniques of using different fire extinguishers					
	KB12. Different materials materials used for extinguishing fire					
	KB13. Rescue techniques applied during a fire hazard					
	KB14. Various types of safety signs and what they mean					
	KB15. Appropriate basic first aid treatment relevant to condition e.g. bleeding minor					
	burns eye injuries					
	KB16. Potential impact to a person who is moved incorrectly					
	RB10. Toteritial impact to a person who is moved incorrectly					
Skills (S) [Optional]						
A. Core Skills/	Writing Skills					
Generic Skills	The individual on the job needs to know and understood how to:					
Generie Skiiis	The individual on the lob needs to know and understand now to:					
GCHCHC SKIIIS	The individual on the job needs to know and understand how to:  N.A.					
Generic Skins	N.A.  Reading Skills					
Generic Skins	N.A. Reading Skills					
Generic Skins	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's					
Generic Skins	N.A. Reading Skills					
Generic Skins	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's					
Generic Skins	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's SA2. Read and comprehend basic English to read manuals of operations					
B. Professional Skills	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's SA2. Read and comprehend basic English to read manuals of operations  Oral Communication (Listening and Speaking skills)					
	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's SA2. Read and comprehend basic English to read manuals of operations  Oral Communication (Listening and Speaking skills)  SA3. Effectively communicate the risk of not following the safety measures  Decision Making					
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	N.A.  Reading Skills  SA1. Read and comprehend basic content to read labels, charts, signage's SA2. Read and comprehend basic English to read manuals of operations  Oral Communication (Listening and Speaking skills)  SA3. Effectively communicate the risk of not following the safety measures  Decision Making  SB1. Report potential sources of danger SB2. Follow the relevant prescribed procedure in the event of an accident SB3. Wear appropriate safety gear to avoid an accident  Plan and Organize  SB4. Learn from past mistakes regarding use of hazardous machines or chemicals					

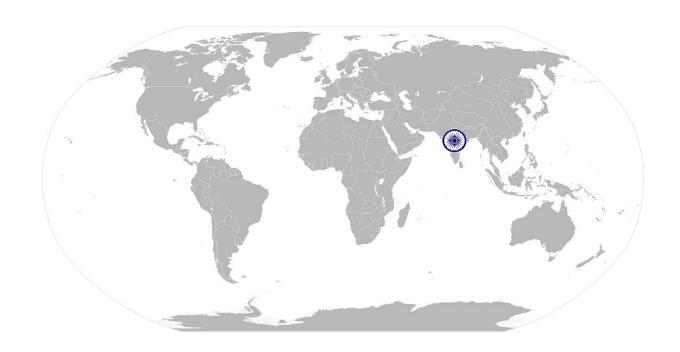






# Maintain health and safety at workplace

Proble	m Solving
SB5.	Adhere to and guide others to follow prescribed procedures related to health and safety
Analyt	ical Thinking
SB6.	Analyse untoward incidents from the past and implement correct use of machines, tools or hazardous chemicals
Critical	Thinking
SB7.	Critically analyse the processes carried out by self and by colleagues in the department to spot potential hazards and safety issues









# Maintain health and safety at workplace

# **NOS Version Control**

NOS Code	G&J/N9902					
Credits (NSQF)	TBD	Version number	1.0			
Industry	Gems & Jewellery	Drafted on	28/08/2016			
Industry Sub-sector	Diamond Processing	Last reviewed on	10/11/2017			
Occupation	Polishing and Faceting	Next review date	10/11/2021			



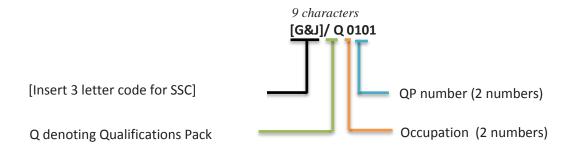




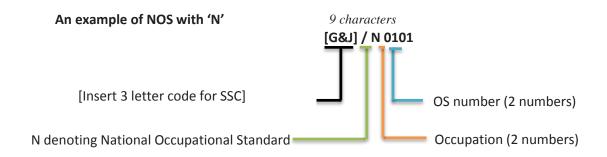
# **Annexure**

# **Nomenclature for QP and NOS**

# **Qualifications Pack**



# **Occupational Standard**







The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Handmade gold and gems-set	01-11
jewellery	
Imitation Jewellery	12-20
Cast and diamond-set jewellery	21-40
Diamond processing	41-60
Gemstone processing	61-80
Jewellery retailing	81-90
Silver Smithing	91-98
Common	99

Sequence	Description	Example
Three letters	Industry name	G&J
Slash	/	/
Next letter	Whether QP or NOS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01





### **Criteria For Assessment Of Trainees**

<u>Job Role</u> Table Cutter – Diamond Processing <u>Qualification Pack</u> G&J/Q4603 <u>Sector Skill Council</u> Gem & Jewellery

### **Guidelines for Assessment**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
- 4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
- 5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
- 6. To pass the Qualification Pack, every trainee should score a minimum of 50% of aggregate marks to successfully clear the assessment.
- 7. In case of *unsuccessful completion*, the trainee may seek reassessment on the Qualification Pack.

Total Marks: 100	Compulsory NO	S		Marks Al	location
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
1. G&J/N4603 Polish the table facet of the diamond	PC1. match specifications of diamond as per that mentioned on the packet, such as shape, size, quantity, dimensions	60	1	0	1
	PC2. ask for the finishing requirement		2	1	1
	PC3. interpret the planning on the job sheet for the final finish of the diamond and resolve doubts, if any		5	2	3
	PC4. set up the bench/mill without vibration and level all its parts correctly		5	1	4
	PC5. achieve accurate table ratio as per design requirement		5	1	4
	PC6. achieve a perfectly horizontal table		5	1	4
	PC7. achieve accurate finish and brilliance of the table as per plan		5	1	4





Total Marks: 100	Compulsory NO:	S		Marks A	llocation
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC8. remove all the inclusions as per plan		5	1	4
	PC9. bag and label the diamonds before returning	2	1	1	
	PC10. achieve the productivity in terms of carats or number of pieces as set by the company		5	1	4
	PC11. achieve timely delivery for further processing		3	1	2
	PC12. ensure no flaws due to faulty polishing such as extra facets, natural surface, nicks, scratches, polish lines, burning marks, abrasions		5	1	4
	PC13. ensure no slope to the table		5	1	4
	PC14. minimize damage, weight loss and breakage		5	1	4
	PC15. repair a damaged stone		2	0	2
	Total		60	14	46

Total Marks: 100	Compulsory NOS	S		Marks Al	location
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
2. G&J/N9901 Coordinate with others	PC1. coordinate for receiving work instructions and raw materials from reporting supervisor	20	1	0	1
	PC2. communicate to the reporting supervisor about process flow improvements, product defects received from previous process, repairs and maintenance of tools and machinery as required		1	0	1
	PC3. communicate to reporting supervisor about operation details and hazards		1	0	1
	PC4. interact with supervisor regarding compliance of company policy and rules		2	0	2
	PC5. coordinate with colleagues		3	0	3





Total Marks: 100	Compulsory NOS	S		Marks Al	location
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	to share work, as per the workload				
	PC6. communicate and discuss work flow related difficulties in order to find solutions with mutual agreement		2	0	2
	PC7. coordinate and receive feedback from quality control department		2	1	1
	PC8. coordinate for putting team goals over individual goals		1	0	1
	PC9. resolve conflicts by communicating with colleagues and other departments		2	0	2
	PC10. communicate and discuss work Coordinate with colleagues regarding multitasking in other departments with requirements		3	1	2
	PC11. adhere to nondisclosure policy of the company in all outside coordination		2	1	1
	Total		20	3	17

Compulsory NOS Total Marks: 100				Marks Allocatio	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
3. G&J/N9902 Maintain health and safety at workplace	PC1. identify and use appropriate protective clothing/equipment for specific tasks and work	20	2	0	2
	PC2. identify hazardous job activities in his/her job and communicate the possible causes of risks or accidents in the workplace		1	0	1
	PC3. carry out safe working practices while dealing with hazards to ensure safety of self and others		1	0	1
	PC4. identify and avoid doing any tasks or activities in a bad working position		2	0	2





Total Marks: 100	Compulsory NOS	S		Marks Al	location
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out Of	Theory	Skills Practical
	PC5. practice appropriate working postures to minimise occupational health related issues		2	1	1
	PC6. use the appropriate fire extinguishers on different types of fire.  PC7. demonstrate rescue techniques applied during fire hazard		1	0	1
			2	0	2
	PC8. demonstrate good housekeeping in order to prevent fire hazards		1	0	1
	PC9. demonstrate the correct use of any fire extinguisher		2	0	2
	PC10. administer appropriate first aid procedure to victims wherever required eg.in case of bleeding, burns, choking, electric shock etc.		1	0	1
	PC11. respond promptly and appropriately to an accident situation or medical emergency		3	1	2
	PC12. participate in emergency procedures such as raising alarm, safe evacuation, correct means of escape, correct assembly point etc.		2	1	1
	Total		20	3	17